

## Information of Director (II)

### 1. Directors' Professional Qualifications and Independent Directors' Independence Status

Criteria Name	Professional Qualification and Experience (Note 1)	Independence status (Note 2)	Number of Other Taiwanese Public Companies Concurrently Serving as an Independent Director
Mon-Han, Wu	Work experience in legal affairs, finance, accounting or other disciplines required for the company's business.	1. No representative of a institutional shareholders is concurrently elected or serves as a director and supervisor of the Company.  2. No more than half of the directors are relatives within two degrees of kinship with each other.	1
Chien Wen, Yeh			0
Yao-Min Wang			0
Ko-Ju Lin			0
Chien-Yi, Yang			0
Hsiu-Mei, Yeh	Attorneys who has been awarded a professional certificate		0
Hsiu-Mei, Yeh	Work experience in legal affairs, finance, accounting or other disciplines required for the company's business.		0
Chuan-Ku0, Yang			0
Tsang-Der, Ni			0

### 2. Board Diversity and Independence

- (1) Diversity of the Board of Directors: Please specify the Board of Directors' diversity policy, goals and achievement thereof. The Board of Directors' diversity policy includes without limitation to the directors' election criteria, professional qualifications and experience required from the Board of Directors, and the composition or percentage of gender, age, nationality and culture. Please also specify the Company's specific goals for said policy, and achievement thereof.

The Company's current Board of Directors consists of nine directors, including three independent directors. All board members possess extensive experience and expertise in the finance, accounting, management and law. The Company has made and implemented diversity policy for the Board of Directors, emphasized gender equality in composition of the Board of Directors which includes 2 female directors. The percentage of female directors is targeted at 22% in order to improve the structure of the Board of Directors of the Company. A list of the ability of the Board of Directors is shown in the following table:

Job title	Name	Gender	Directors' Profile					Gender as a percentage of all directors		Independent director as a percentage of all directors	Directors who are employee of the Company as a percentage of all directors	Age distribution of all directors		
			Make judgments about operations	Operational management	Knowledge of the industry.	Finance/Accounting	Risk Management	International market perspective.	Male			Female	Over 50 years old	Under 50 years old
Chairman	Corporate Representative of Yi Bei Yi Investment Co., Ltd.: Mon-Han, Wu	Male	√	√	√	√	√	√	78%	22%	33.3%	33.3%	78%	22%
Director	Chien Wen, Yeh	Male	√	√	√	√	√	√						
Director	Corporate Representative of NESTECH Investment Co., Ltd.: Yao-Min Wang	Male	√	√	√	-	√	√						
Director	Ko-Ju Lin	Female	-	√	√	√	√	√						
Director	Chien-Yi, Yang	Male	-	√	√	-	√	√						
Independent Director	Hsiu-Mei, Yeh	Female	-	-	√	-	√	√						
Independent Director	Hung-Chu, Hsu	Male	√	√	√	√	√	√						
Independent Director	Chuan-Kuo, Yang	Male	√	√	√	√	√	√						
Independent Director	Tsang-Der, Ni	Male	-	√	√	√	√	√						

- a. Succession plan for board members: The Company's articles of incorporation expressly specify the candidate nomination system for the election of directors. The composition of the board of directors is determined in accordance with the Company's "Corporate Governance Best Practice Principles" "Rules Governing the Election of Directors" and "Rules Governing the Remuneration to Directors and Supervisors", and in line with the Company's development blueprint and diversification policy, the Company recruits professionals with expertise in industry, technology, law and finance and accounting. In addition to providing directors with training information from time to time, the Company also regularly arranges continuing courses for them on subjects including corporate governance, internal control systems and financial reporting obligations, in order to continuously enhance their professional skills and to arrange succession plans and candidates for directors.
- b. Succession plan for important executives: We hold regular training courses for executives at all levels every year in order to train adequate executives. Our executives regularly attend important operating meetings and strategic planning-related meetings with the president and other departments to establish a succession hierarchy through stimulating discussions at these meetings; in addition, we have established a talent database system to review high-potential talent at any time for accurate selection of the succession team.

- (2) Independence of the Board of Directors: Please specify the number and percentage of independent directors, and also explain that the Board of Directors is functioning independently, attached with the reasons to explain whether the circumstances referred to in Paragraph 3 and Paragraph 4 of Article 26-3 of the Securities and Exchange Act are met or not, and also the statement about the relationship, such as spouse or relative within the second degree of kinship, between directors, supervisors, or directors and supervisors.
- a. The Board of Directors is in compliance with the independence criteria and does not have any of the circumstances specified in Article 26-3, Paragraphs 3 and 4 of the Securities and Exchange Act.
  - b. No more than half of the directors have neither a spousal relationship nor a relationship within the second degree of kinship with any other director.